

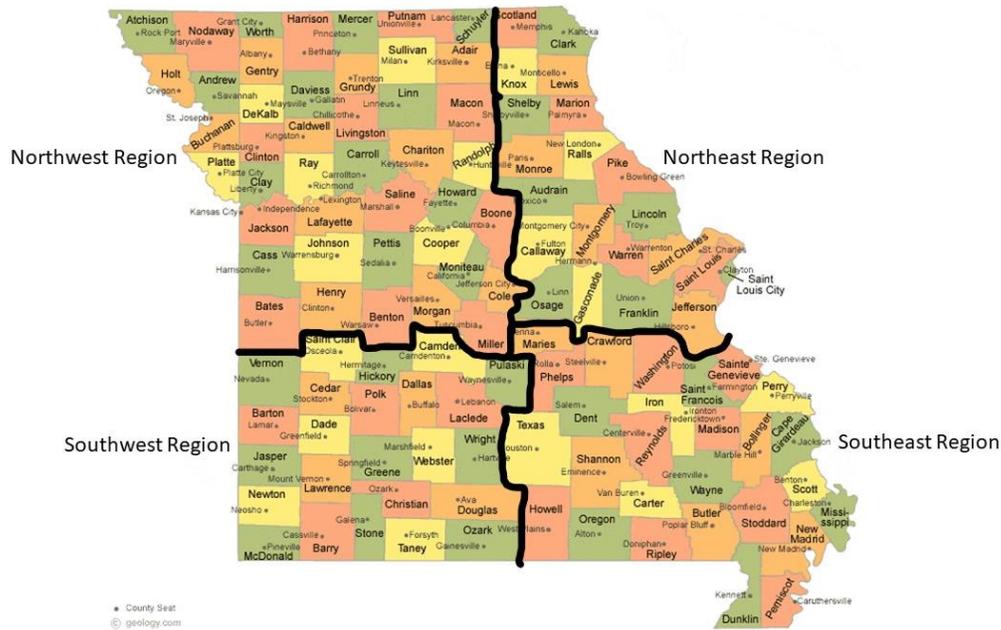
Frequently Asked Questions

on MOAND transition from Districts to Regions

updated January 2019

How will the regions be divided?

- The MOAND Board of Directors has voted to approve a four-region structure, which will consist of the Northwest, Northeast, Southwest, and Southeast regions.



When will this transition take place?

- All MOAND districts except the St. Louis Academy of Nutrition and Dietetics will dissolve on June 1, 2019. At this time, the regional structure will become active and all areas of the state will become part of a region.

Why is the St. Louis Academy not dissolving?

- The St. Louis Academy Board of Directors voted to become an internal district of MOAND (rather than to dissolve and be absorbed into a newly-formed region) starting June 1, 2019. The St. Louis Academy is currently an external district of MOAND.
- As an internal district, the day-to-day operations of the St. Louis Academy will remain largely the same. **St. Louis Academy members will continue to pay district dues to access district member benefits as they have in the past.** The major change that will occur as a result of their organization becoming internal is that MOAND will take responsibility for their tax and legal filings.
- As MOAND is committed to reaching all members through the new regional model, the Northeast Region will include the St. Louis metropolitan area. The Northeast Regional Director

will work closely with the St. Louis Academy President throughout the year to ensure that CE and networking opportunities in the Northeast region meet the needs of all members.

How will MOAND members benefit from the transition to a regional structure?

- MOAND members will not pay local dues in addition to Academy dues in order to attend regional events. St. Louis Academy members will continue to pay district dues to access district member benefits as they have in the past.
- Communications regarding public policy initiatives, MOAND information, and Academy information will be unified and streamlined across the state.
- Each Regional Director will be an elected, voting member of the MOAND Board of Directors, thereby bringing unique input and ideas from his/her region to the MOAND Board and ensuring that MOAND continues to meet the professional needs of all members throughout the state.
- CE and networking events in each region will be open to all MOAND members at no additional cost above Academy membership, thereby creating a more robust slate of offerings from which all members may benefit.
- A more robust slate of CE and networking opportunities will draw new members. Continuing to grow MOAND membership will ensure the organization's viability for the future.
- This transition will increase opportunity to offer more virtual CE events in which all regions may participate.

What does the leadership of a MOAND region look like?

- The Regional Director will be placed on the MOAND state election ballot and will be a voting member of the MOAND Board of Directors.
- The Regional Director will function as both a leader in his/her region and a liaison between his/her region and the MOAND Board of Directors.
- The Regional Director will work with the MOAND Board and the MOAND Continuing Education Chair to determine the number and topics of CE/networking events for the program year.
- Regional Directors and the Continuing Education Chair will work together and with the MOAND Board and the Executive Director to plan the calendar of CE/networking events for the year to avoid overlap of dates, speakers, and topics with other regional events or MOAND Annual Conference or workshops.

Will the regional event offerings still have the "local flavor" that district events currently have?

- Yes. The Regional Director will be located in the region and may utilize any methods historically used at the local level to determine the professional needs of members in his/her region.
- The Regional Director will also have access to any resources used by MOAND to determine the professional needs of members and to contact Academy members throughout the region and the state to encourage participation in regional events.
- CE and networking events will be held in different areas of each region throughout the program year to provide opportunities for all members within the region to attend.

Will each current district automatically become a region?

- The boundaries of the regions will differ from the boundaries of the current districts.
- Region boundaries have been determined by the MOAND Board of Directors based on how MOAND members are distributed geographically throughout the state and with input from current district leaders and members.

How will districts as business entities benefit from the transition to a regional structure?

- Districts will no longer be responsible for:
 - filing their own taxes
 - maintaining their own financial accounts
 - filing certificates of good standing with the state
 - having and abiding by their own by-laws, policies and procedures
 - recruiting their own full board each year
- MOAND Executive Director and Treasurer will handle finances and state and Academy filings for all regions.
- Districts will no longer need to manage their own websites. Each region will have their own page within the MOAND website, which will be managed by the MOAND Executive Director.
- Districts that currently maintain their own status as an accredited provider with CDR will no longer have to do so. As of June 2018, the annual cost to maintain accredited provider status is \$300.

What will happen to each district's funds after the transition to regions?

- Each region will have their own line item in the MOAND budget and all district funds will be transferred to MOAND accounts under these line items.
- The boundaries of a region may include more than one current district. Funds from all previous districts within a newly-formed region will go into that region's budget line item.
- A program year budget (to cover CE/networking events, scholarships, etc.) will be determined by the MOAND Board for each region.
- In order for a region to direct funds from their line item, the Regional Director will submit a simple check or payment request form to the MOAND Executive Director. The MOAND Executive Director and the MOAND Treasurer will approve the request and send the check or make the payment. The specific process for assuring timely payments will be outlined for all Regional Directors.

How will each region generate revenue?

- MOAND will be responsible for fundraising. State fundraising teams will organize fundraisers, solicit donations, etc.
- Revenue generated at the state level will cover the budgetary needs of the regions.